

1 **RESOLUTION OF THE MISSOURI HIGHWAYS**  
2 **AND TRANSPORTATION COMMISSION TO**  
3 **DOWNSIZE THE MISSOURI DEPARTMENT**  
4 **OF TRANSPORTATION**

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6 **WHEREAS**, all temporary sources of additional funds for transportation made available by  
7 state and federal programs have now been used for their intended purpose; and

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9 **WHEREAS**, significantly increased fuel prices have resulted in increased cost and reduced  
10 revenues for transportation; and

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12 **WHEREAS**, funding at the federal level is uncertain in the absence of the passage of a  
13 federal highway bill, and may result in lower federal funding; and

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15 **WHEREAS**, little interest has been shown on either the state or federal level to make  
16 additional revenue available for transportation; and

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18 **WHEREAS**, the reduced funding levels for Missouri's transportation program will  
19 significantly diminish MoDOT's highway construction program and may jeopardize its ability  
20 to match federal funds over the next five year period; and

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22 **WHEREAS**, as a result of the reduced funding, the construction program will decrease from  
23 an annual average of \$1.2 billion for the past six years to approximately \$600 million over the  
24 next five years, which will be inadequate to meet all the transportation needs in Missouri; and

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26 **WHEREAS**, the significantly reduced funding requires restructure and reassignment of  
27 resources within MoDOT to ensure it is the right size to continue to provide quality highway  
28 maintenance services to Missourians while directing as many resources to the highway  
29 construction program as possible; and

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31 **WHEREAS**, during the past thirty days, the Commission and MoDOT staff have received  
32 and reviewed significant input from the public and MoDOT employees on a proposal to  
33 down-size the MoDOT organization and made revisions to the original proposal as a result  
34 thereof;

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36 **NOW, THEREFORE, LET IT BE RESOLVED** that the Director implement the following  
37 efficiencies:

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39 • Reduce the number of district offices from ten to seven, adjust the district boundaries  
40 to align with the state's regional planning commissions by December 31, 2012, close  
41 the district offices located in Macon, Joplin, and Willow Springs and utilize the closed  
42 district office buildings for the benefit of the local communities and offer the facility  
43 in Joplin for use by the local school system;

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45 • Reduce the number of maintenance facilities from 281 to approximately 174, and  
46 resident engineer offices from 46 to approximately 29, by December 31, 2012;

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48 • Reduce the equipment fleet by approximately 740 units by December 31, 2012; and

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- 50 • Reduce MoDOT's workforce from 6,302 employed on February 28, 2010 to  
51 approximately 5,100, or a reduction of approximately 1,200 employees through  
52 attrition, transfers, and layoffs as a last step, by March 31, 2013.

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54 **BE IT FURTHER RESOLVED** that the Director restructure MoDOT's organization, in  
55 consultation with the Commission, in a manner that is deemed best to result in maximum  
56 internal efficiency; and

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58 **BE IT FURTHER RESOLVED** that the Director and staff be sensitive to the impact  
59 implementation of the plan will have on communities and to seek out and welcome ideas from  
60 planning partners, elected officials, and stakeholders throughout the state; and

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62 **BE IT FURTHER RESOLVED** that the Director will provide quarterly reports to the  
63 Commission regarding implementation of the program, and that following implementation of  
64 the above efficiencies, the Director, in consultation with the Commission, will continue to  
65 monitor the effectiveness of the program and make adjustments as needed to ensure maximum  
66 production within the organization and maximum allocation of funds to the highway  
67 construction program.